



## ACTIVITY REPORT

### 1 – NARRATIVE REPORT

#### A/ Summary of the project:

**Objective:** The activity aims to empower young individuals with essential entrepreneurial skills, foster creativity and innovation, and provide practical experience to support the launch and growth of their own businesses. Specific objectives might include:

1. **Skill Development:** Equip youth with essential entrepreneurial skills, such as financial literacy, business planning, marketing, and strategic thinking.
2. **Confidence Building:** Foster self-confidence and resilience, enabling youth to pursue their business ideas with conviction and perseverance.
3. **Innovation Encouragement:** Stimulate creativity and innovation, encouraging young entrepreneurs to develop unique solutions and approaches in their ventures.
4. **Real-World Application:** Provide practical, hands-on experience through projects, simulations, or internships, allowing youth to apply theoretical knowledge in real-world scenarios.
5. **Networking Opportunities:** Facilitate connections with mentors, industry professionals, and peers, helping youth build a supportive network and gain valuable insights.
6. **Problem-Solving Skills:** Enhance problem-solving and critical thinking abilities, preparing youth to navigate challenges and adapt to changing market conditions.

7. **Sustainable Practices:** Promote awareness of ethical business practices and sustainability, guiding youth to create ventures that are not only profitable but also socially and environmentally responsible.
8. **Economic Empowerment:** Support economic development by nurturing a new generation of entrepreneurs who can contribute to job creation and economic growth.

Overall, the objective is to prepare youth not just to start businesses, but to thrive as innovative, responsible, and resilient entrepreneurs.

## B/ In what manner these actions respond to project goals?

### 1. Curriculum Development

#### Response to Goals:

- **Skill Development:** By providing comprehensive training on business fundamentals, participants gain the essential knowledge needed to start and run a business, aligning with the goal of equipping youth with entrepreneurial skills.
- **Innovation Encouragement:** Incorporating modules on strategic planning and market research helps participants develop creative and innovative approaches to business challenges.

### 2. Skill Building Workshops

#### Response to Goals:

- **Confidence Building:** Interactive workshops focus on enhancing critical thinking, leadership, and communication skills, which helps build the confidence needed for entrepreneurial endeavors.
- **Problem-Solving Skills:** Workshops that emphasize problem-solving and decision-making prepare youth to tackle real-world business challenges effectively.

### 3. Idea Incubation

#### Response to Goals:

- **Real-World Application:** Facilitating sessions for idea generation and validation helps participants refine their business concepts, translating theoretical knowledge into practical applications.
- **Innovation Encouragement:** Providing tools and resources for idea development encourages creative thinking and the exploration of unique business solutions.

### 4. Practical Experience

#### Response to Goals:

- **Skill Development:** Hands-on opportunities through internships and simulations allow participants to apply their learning in real-world contexts, reinforcing their business skills.
- **Confidence Building:** Gaining practical experience helps build confidence in their ability to execute their business ideas effectively.

## 5. Mentorship and Networking

### Response to Goals:

- **Networking Opportunities:** Connecting with mentors and industry professionals helps participants build a supportive network, which is crucial for guidance and collaboration.
- **Skill Development:** Mentorship provides personalized advice and feedback, enhancing participants' business acumen and problem-solving abilities.

## 6. Innovation and Creativity

### Response to Goals:

- **Innovation Encouragement:** Emphasizing innovative thinking and creative problem-solving aligns with the goal of fostering creativity and unique approaches in business.
- **Real-World Application:** Encouraging the development of novel solutions prepares participants to address market gaps and challenges effectively.

## 7. Ethical and Sustainable Practices

### Response to Goals:

- **Sustainable Practices:** Integrating lessons on ethical and sustainable business practices ensures that new ventures are socially and environmentally responsible, aligning with the goal of promoting responsible entrepreneurship.
- **Confidence Building:** Understanding and applying ethical practices builds confidence in creating businesses that have a positive impact on society.

## 8. Evaluation and Feedback

### Response to Goals:

- **Skill Development:** Continuous assessment and feedback help identify areas for improvement, ensuring that participants' skills are continually refined and developed.
- **Successful Ventures:** Gathering feedback on the training program allows for adjustments and improvements, contributing to the success of participants' entrepreneurial ventures.

In summary, each action within the project is designed to address specific aspects of the goals, ensuring that participants are well-prepared, confident, and capable of successfully starting and managing their own businesses while adhering to ethical and sustainable practices.

## Number of beneficiaries :

The total number of beneficiaries are 30, 18 girls and 12 boys.

### C/Achievement of the Activity :

We are pleased to announce that the entrepreneurship training program has successfully met its goals, achieving significant outcomes for the 30 participating youth.

**1. Skill Development:** 30 Participants have demonstrated a comprehensive understanding of essential business concepts, including financial management, market research, and strategic planning. This newly acquired knowledge equips them with the fundamental skills needed to start and manage their own ventures effectively.

**2. Confidence and Resilience:** Through targeted workshops, hands-on experiences, and personalized mentoring, the 30 youth have gained confidence in their entrepreneurial abilities. They are better prepared to tackle challenges, navigate uncertainties, and pursue their business ideas with resilience and determination.

**3. Innovative Thinking:** The program has fostered a culture of creativity and innovation. The 30 Participants have successfully developed and refined unique business ideas, demonstrating their capacity for innovative problem-solving and entrepreneurial thinking.

**4. Practical Experience:** The hands-on opportunities provided, including internships, simulations, and project work, have allowed participants to apply their learning in real-world contexts. This practical experience has been crucial in bridging the gap between theoretical knowledge and actual business practice.

**5. Networking and Support:** Participants have benefited from meaningful connections with mentors, industry professionals, and entrepreneurial networks. These relationships offer ongoing support and guidance, which will be invaluable as they continue to develop and grow their businesses.

**6. Ethical and Sustainable Practices:** The program has successfully integrated lessons on ethical business practices and sustainability. Participants are now equipped to create ventures that not only aim for profitability but also contribute positively to society and the environment.

**7. Positive Outcomes:** The successful completion of the program has led to the creation of viable business plans and, in some cases, the launch of new ventures. The skills, confidence, and networks gained through the training are expected to contribute to job creation and economic growth in the community.

8. A whatsapp group have been created with the purpose of remaining in touch for next opportunities, participants may share other opportunities of funding and trainings, but also the participants can help each other in creating business as well as the activity Organizers ( AVR D Grands Lacs, SFFM funded by Uplift Alive International) can make a follow-up of the participants.

9. Certificates of training have been offered to the 30 participants to encourage them and testifying the skills and knowledge that they bear from this activity as well as giving them a chance to be recognized and promoted in the area of entrepreneurship.

Overall, the program has effectively empowered the youth, providing them with the tools and support necessary to embark on their entrepreneurial journeys. We look forward to seeing the continued success and impact of these young entrepreneurs as they apply their newfound skills and knowledge in their future endeavors.

#### **D/Other observations or suggestions:**

To build on the solid foundation established during our initial training, it is crucial to offer ongoing, repeated opportunities for these young entrepreneurs. Repeating this activity will deepen their understanding, refine their skills, and provide continuous support, ensuring that the initial knowledge gained is fully integrated and expanded upon. By committing to a series of training sessions, we can significantly enhance their learning journey and further empower them to achieve greater success in their entrepreneurial endeavors."

## **2 - FINANCIAL REPORT**

### **1. Whole situation of payments done by Uplift Alive International in favour of the activity.**

The Uplift Alive International has funded AVRDC in partnership with SFFM ( both local implementing partners in the Democratic Republic of the Congo) with American one thousand nine hundred and twenty (USD 1,920) out of two thousand and two hundred and fifty (USD 2,250) as that was used in the activity ; Considering the difference of one three hundred and thirty ( USD 330) as the local contribution of local partners.

We would like to underline that the expenses paid by the local partners ( eg. The printing of 40 colored certificate of participation to the training, printing of 40 badge for participants, transport of materials and other logistic aspects ) will not appear in the following table of expenses.



## 2. Following is the Summary of expenses of the project

Annexe : Images

Here are some sample of images but all images are combined and saved a flash disk that will be reimmited to the Media Agent who will be working on the uploading of the datas to the Uplift Alive International website or social medias links as agreed,



Family picture after the training



During the training



During the training





*During focus group sessions*







During the coffee break



## Conclusions and Acknowledgement

As we conclude this report on our recent entrepreneurship training activity, we want to extend our deepest gratitude to **Uplift Alive International** for their generous support and commitment. Your funding has been instrumental in making this initiative a success, providing the resources and opportunities necessary for empowering our youth with essential entrepreneurial skills.

The impact of your contribution has been profound, equipping participants with valuable knowledge and practical experience that will serve them throughout their entrepreneurial journeys. The enthusiasm, growth, and achievements observed among the beneficiaries underscore the significance of your support.

We strongly believe that the benefits of this training can be further amplified through continued collaboration. We would be delighted to welcome you back for future opportunities to offer this invaluable program again. Please know that we are fully available and eager to discuss and plan any upcoming initiatives together.

Thank you once again for your unwavering support. We look forward to the possibility of working together again and further enhancing the entrepreneurial potential of our youth.

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